

NEET News & Updates

October 2021

Welcome to our first NEET News!

NEET's (young people Not in Education, Employment or Training) have been a consistent concern in Telford and Wrekin Council, with far too many of our young people aged 16-18 not engaging in post 16 destinations. Over the past couple of months, we have conducted a deep dive into this cohort of young people, re-visited our practices and considered how we can better understand their needs. We believe:

- Every young person should have the opportunity to learn and fulfil their potential.
- Young people should be supported into adulthood through pathways that offer skills and development.
- Young people should feel valued in the economy, have a sense of belonging and be recognised for the contribution they make.
- Ensure our young people have a sense of citizenship and want to play an active role in their local communities and the economy.
- We are determined that every young person will succeed in Telford and Wrekin and our role is to ensure it is one of the best places in the country for young people to grow, learn, develop and achieve.

This has resulted in a new action plan we will be working on, and sharing NEET News is one of the activities that we are introducing to keep you all updated on the position in Telford and Wrekin.

We would love to hear good news stories of what has worked and will be happy to feature and share good practice on engaging and motivating these vulnerable young people.

Reducing our NEETS will involve us all and I know is a collective ambition. Please do get in touch if you have any thoughts or ideas to help us keep more of our young people engaged.

Many Thanks

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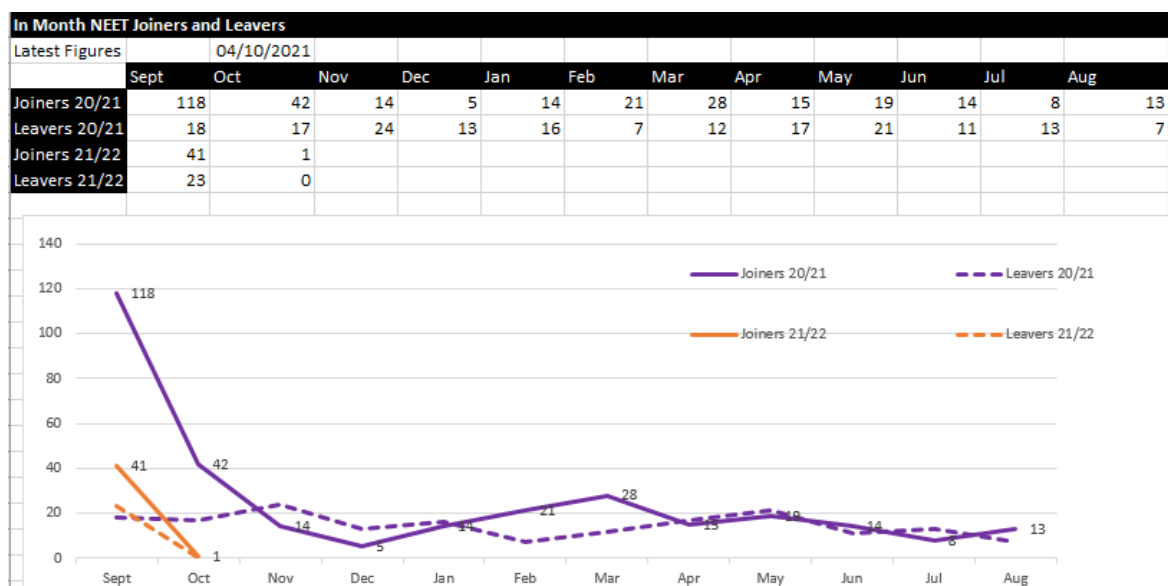
The Data

Local Authorities have a statutory duty to track young people up to the end of Year 13 and support them to engage in education, training or employment with training. Monthly performance data is published by the DfE. Below is the Telford and Wrekin position compared to the West Midland Region and England.

Measure	England	West Midlands	Telford and Wrekin
NEETS Year 12	2.6%	2.4%	3.9%
NEETS Year 13	3.6%	3.4%	6.3%
Total NEETS	3.1%	1.2%	5.1% (213)
Not Known Year 12	4.5%	1.2%	1.5%
Not Known Year 13	6.8%	4.1%	3.6%
Total Not Known	5.6%	2.6%	2.5% (10-6)
Total NEETs and Not Known	8.7%	5.5%	7.7% (319)

August data published Sept 21

We are in a good position regarding knowing where our young people are but NEETs remain our challenge. Our NEET cohort are not a consistent group - we have leavers and joiners. Below is a graph showing the churn we get in the NEET group.



We are currently in a much better place than last year with numbers joining NEET in September and October and want to maintain this.

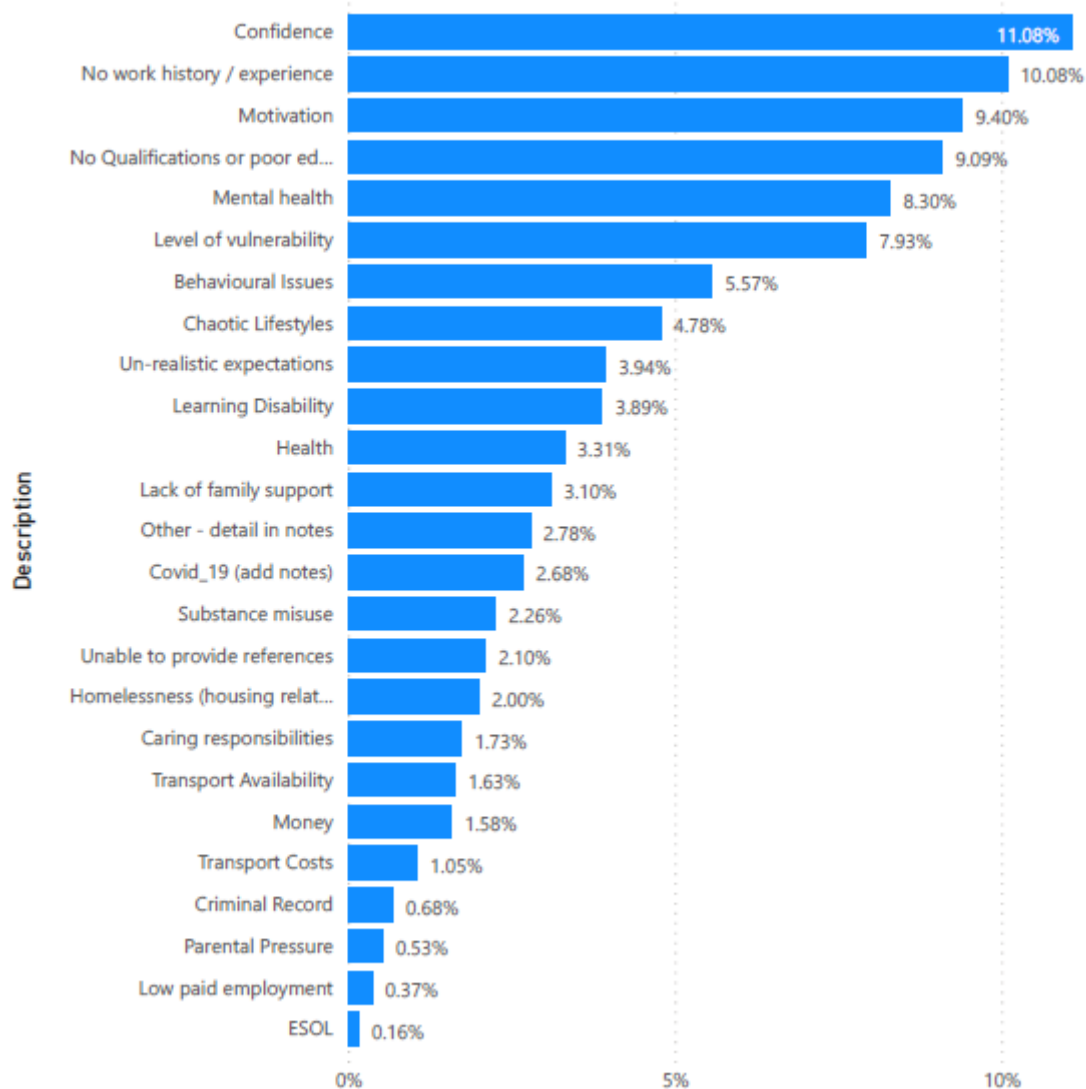
ACTION – What can you do to prevent young people moving to NEET?

Get in touch with us at FutureFocus if you have any learners who have not been attending or are 'wobbling' on their course, can we help with a managed move – contact us on FutureFocus 01952 388988

What do we know about our current NEET young people?

We have captured the barriers that are being presented by our young people

BARRIERS



We have RAG rated our young people in how near they are to engagement with education, training or employment with training.

RED – 68 young people, which is 62% of this week's NEET cohort

AMBER – 17 young people, which is 16% of this week's cohort

GREEN – 8 young people, which is 7% of this week's cohort

Not Known – there are 16 young people who are NEET who we do not yet know enough about to enable us to rate them.

ACTION – Are you prepared to be able to meet the needs identified? **We will be looking at useful training to support staff see this month's suggestion under the training heading.**

Telford Youth Hub

Young people between the ages of 16 to 24 can now access free support to help them find new education, training or employment opportunities in Telford and Wrekin.



Telford & Wrekin Council and the Department of Work and Pensions have launched the brand new Telford Youth Hub which will support young people back into work or education.

Telford Youth Hub, which is located in Southwater One, is a one stop shop for young people to find out about the jobs, apprenticeships and training options available locally.

The new scheme has been set up to help local people who are finding it difficult to find new opportunities due to the pandemic.

Telford's Youth Hub team will provide one to one support throughout the whole process from job hunting, job applications, developing CVs, right through to interview stage. Advisers will be on hand Monday to Friday, 10am until 5pm. No appointment is necessary.

Councillor Shirley Reynolds, Cabinet Member for Children, Young People, Education and Lifelong Learning said: "Telford Youth Hub is just one way that we will ensure young people in our borough have access to the many different opportunities which are out there.

"Right now we must do everything we can to support our young people back into work after the pandemic. It is our priority to ensure that 16 to 24 year olds in our borough are supported to achieve their full potential; whether that's through training, education or employment."

Steven, DWP Work Coach said: To be able to support our customers in a welcoming, vibrant and less formal environment is so exciting for me as a Work Coach. This innovative venture will offer our customers the tailored and robust support they need to move forward into employment and a sustainable career. Customers will be able to seek advice and support, from both JCP, Telford and Wrekin Council and providers all under one roof.

For more information please visit www.telfordjobbox.co.uk/youthhub

ACTION – Have you made contact with the Youth Hub to ensure they know your offer and referral process? The Hub will offer the advice; guidance and support to enable young people to access your provision so please pop in and see the team.

Training

We know mental health is a key issue in young people. We have the opportunity to have this course for £40 per head if we can get 30 people to attend. Please let me know of names (email) of those interested and we will organise this – workers from any provider will be welcome

ASIST 2-day Suicide Intervention Workshop

Course Overview

LivingWorks Applied Suicide Intervention Skills Training (ASIST) is a two-day face-to-face workshop featuring powerful audiovisuals, discussions, and simulations in suicide first aid intervention.

ASIST teaches participants to recognise signs when someone may have thoughts of suicide and work with them to create a plan that will support their immediate safety.

No previous mental health or suicide prevention experience is necessary - anyone 16 or older can learn and use the ASIST model.

Features of ASIST

- Developed in 1983 by LivingWorks, and receives regular updates to reflect improvements in knowledge and practice,
- Presented by two LivingWorks registered trainers
- A scientifically proven intervention model which helps reduce suicidal feelings in those at risk and is a cost-effective way to help address the problem of suicide
- Powerful audio-visual learning aids
- Group discussions
- Skills practice and development
- A balance of challenge and safety

What is the structure of an ASIST workshop?

The ASIST workshop is divided into five sections that follow in a logical progression to gradually build comfort, confidence and understanding around suicide and suicide intervention.

Preparing: Sets the tone, norms, and expectations of the learning experience over the two days.

Connecting: Enables participants to reflect on their own attitudes towards suicide. This creates an understanding of the impact that attitudes can have on the intervention process.

Understanding: An overview of the intervention needs of a person at risk. The trainers focus on providing participants with the knowledge and skills to:

- Recognise risk
- Develop safe plans to Increase the safety of the person
- Reduce the risk of suicide
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Assisting: Presents a model for effective suicide intervention. Participants develop their skills through observation and supervised simulation exercises in large and small groups.

Networking: The trainers share information about resources in the local community and promote participant commitment to encouraging the transformation of local resources into helping networks.

ACTION – Who working with young people in your organisation might benefit from this training? Send names and email addresses to sue.marston@telford.gov.uk.

October updates

- Please continue to submit your starter data asap, the sooner we can get all this data in for young people starting with providers the more time we have to chase up those who do not have a place. Submit you data to Data.Support@telford.gov.uk
- Contact FutureFocus if you have any young people year 12 and 13 that are at risk of dropping out of provision. Check out the team at <https://www.lifereadyworkready.co.uk/homepage/11/meet-the-futurefocus-team>
- We are currently recruiting for new Careers and Enterprise Company Coordinator for Telford and Wrekin. Andriane Usherwood previously held this post but we are delighted to say she is remaining with us in the role of Life Ready Work Ready Coordinator. I know Andriane will be in touch to help you with your business engagement activities and events but please introduce yourselves to andriane.usherwood@telford.gov.uk
- Friday 8th October we said goodbye to Michele Ashley, our previous Life Ready Work Ready Coordinator. Michele has done a fab job establishing our Life Ready Work Ready ESF programme, bringing business and schools together. We wish Michele all the very best as she sets out on her new business venture.
- Work Experience is back on the agenda. We know how important it is for young people to get a taste of the real world of work and test out occupations and careers they may be interested in pursuing. Mark, Ben and Kiren are keen to help with your placements. Contact the team on ebf.admin@telford.gov.uk https://www.lifereadyworkready.co.uk/info/7/work_experience
- Do not forget to check out post 16 opportunities with Telford and Wrekin providers on our 16-19 prospectus <https://www.telford1619.com/> Sixth Form providers and Telford College will be getting a reminder to update their offers with us ready for next September.
- Wider progression opportunities can be found on the Marches Skills Provider Network course finder website <https://www.mspn.co.uk/CourseFinder/>
- If you have any employers that need support or advice in offering Apprenticeship opportunities contact Amanda at the Ladder for Shropshire <https://www.ladderforshropshire.org/>
- We are happy to help support you with any young people who have not secured a progression following your courses. Contact the Job Box telfordjobbox@telford.gov.uk <https://www.telfordjobbox.co.uk>