



**EQUALITY,
DIVERSITY AND
INCLUSION**

**CALENDAR
2022**



World religion day | 16 January

JANUARY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
					1 New Year's Day	2
3 New Year's Day (substitute day)	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Key

* Holy day that usually begins in the evening or at sunset of the previous day

** Date may vary to this because of religious customs

■ Religious/cultural ■ Awareness and events ■ Public holiday

January is cervical health awareness month, celebration of life month, Alcohol Change UK's dry January and thyroid awareness month.

■ Religious/cultural

- 1 - Solemnity of Mary, mother of God *Catholic Christian*
- 1 - Gantan-sai (new year) *Shinto*
- 5 - Twelfth night *Christian*
- 6 - Epiphany *Christian*
- 7 - Feast of the nativity *Orthodox Christian*
- 9 - Baptism of the Lord Jesus *Catholic Christian*
- 9 - Birthday of Guru Gobind Singh *Sikh*
- 10 - Seijin no Hi *Shinto*
- 13 - Lohri/Maghi *Hindu and Sikh*
- 14 - Old new year *Orthodox Christian*
- 14 - Makar Sankranti ** *Hindu*
- 14-17 - Pongal ** *Hindu*
- 17 - Tu BiShvat * *Judaism*
- 18-25 - Week of prayer for Christian unity *Christian*
- 18 - Thaipusam ** *Hindu*
- 18-20 - Mahayana new year ** *Buddhist*
- 19 - Timkat *Ethiopian Orthodox Christian*
- 25 - Conversion of Saint Paul *Christian*
- 31 - Birthday of Guru Har Rai *Sikh*

■ Awareness and events

- 4 - World Braille day
- 8 - #EthnicityPayGap day
- 16 - World religion day
- 17 - Martin Luther King Jr day
- 24 - International day of education
- 25 - Robert Burns night (Burns night)
- 27 - Holocaust memorial day



FEBRUARY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
	1 ■ ■	2 ■	3 ■ ■	4 ■	5 ■	6 ■ ■
7 ■	8 ■	9	10	11 ■	12 ■	13 ■
14 ■	15 ■ ■	16 ■	17 ■	18	19 ■	20 ■ ■
21	22 ■	23	24	25 ■	26 ■	27 ■
28						

Key

* Holy day that usually begins in the evening or at sunset of the previous day

** Date may vary to this because of religious customs

■ Religious/cultural ■ Awareness and events

February is UK national heart month, LGBT+ history month, and raynaud's and scleroderma awareness month.

■ Religious/cultural

- 1 - Chinese new year *Confucian, Daoist and Buddhist*
- 2 - Imbolc */Candlemas *Wicca and Pagan*
- 3 - Setsunbun-sai *Shinto*
- 5 - Vasant Panchami ** *Hindu*
- 6 - Zacchaeus Sunday *Orthodox Christian*
- 13 - Triodion begins *Orthodox Christian*
- 14 - Valentine's day *Christian*
- 15 - Nirvana day *Buddhist*
- 16 - Magha Puja ** *Buddhist*
- 20 - Sunday of the prodigal son *Orthodox Christian*
- 22 - Feast of the chair of Saint Peter *Catholic Christian*
- 26 Feb-1 Mar - Intercalary days * *Baha'i*
- 27 - Meatfare Sunday *Orthodox Christian*

■ Awareness and events

- 1 - World Hijab day
- 1-7 - World interfaith harmony week
- 3 - Time to talk day
- 4 - World cancer day
- 6 - International day of zero tolerance to female genital mutilation
- 7-13 - UK race equality week
- 7-13 - Children's mental health week
- 8 - Safer internet day
- 11 - International day of women and girls in science
- 12 - Red hand day for child soldiers
- 15 - International childhood cancer day
- 17 - World human spirit day
- 19 - Care day
- 20 - World day of social justice
- 25 - International Stand Up to bullying day



World down syndrome day | 21 March

MARCH

Mon	Tue	Wed	Thu	Fri	Sat	Sun
	1 ■ ■	2 ■	3 ■	4	5	6 ■
7 ■	8 ■	9 ■	10	11	12	13 ■
14 ■	15	16	17 ■	18 ■	19 ■	20 ■ ■
21 ■ ■	22 ■	23	24 ■	25 ■ ■	26 ■	27 ■
28	29 ■	30 ■	31 ■			

Key

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■ Religious/cultural ■ Awareness and events

March is prostate cancer awareness month, ovarian cancer awareness month, UK Marie Curie Cancer Care's great Daffodil appeal month and women's history month.

■ Religious/cultural

- 1 - St David's day *Christian*
- 1 - Shrove Tuesday *Christian*
- 1 - Lailat al-Miraj * *Islam*
- 1 - Maha Shivratri ** *Hindu*
- 2 - Nineteen day fast begins *Bahá'í*
- 2 - Ash Wednesday (start of Lent) *Christian*
- 6 - Cheesefare Sunday *Orthodox Christian*
- 7 - Great Lent begins *Orthodox Christian*
- 13 - Feast of Orthodoxy *Orthodox Christian*
- 14 - Nanakshahi (new year) *Sikh*
- 17 - St Patrick's day *Christian*
- 17 - Holika Dahan *Hindu*
- 17 - Purim * *Judaism*
- 18 - Holi * *Hindu*
- 18-20 - Hola Mohalla *Sikh*
- 19 - Lailat al Bara'ah * *Islam*
- 19 - Feast of Saint Joseph *Christian*
- 20 - Ostara *Wicca and Pagan*
- 20 - Nowruz (new year) *Persian and Zoroastrian*
- 21 - Naw-Rúz * *Bahá'í*
- 25 - Annunciation to the Theotokos *Orthodox Christian*
- 25 - Annunciation of the virgin Mary *Christian*
- 26 - Khordad Sal *Zoroastrian*

■ Awareness and events

- 1 - Zero discrimination day
- 1 - Self-injury awareness day (SIAD)
- 1 - International wheelchair day
- 3 - World hearing day
- 8 - International women's day
- 9-11 - TUC's Women's conference
- 20 - Spring equinox
- 20 - International day of happiness
- 21 - International day for the elimination of racial discrimination
- 21 - World down syndrome day
- 22-23 - TUC's disabled workers' conference
- 24 - World tuberculosis (TB) day
- 25 - International day of remembrance of the victims of slavery and the transatlantic slave trade
- 27 - Mother's day
- 29 Mar-3 Apr - World autism awareness week
- 30 - World bipolar day
- 31 - International trans day of visibility



Ramadan begins | 3 April

APRIL

Mon	Tue	Wed	Thu	Fri	Sat	Sun
				1 ■	2 ■ ■	3 ■
4	5	6 ■	7 ■	8 ■	9	10 ■
11	12	13 ■	14 ■	15 ■ ■ Good Friday	16 ■	17 ■
18 ■ ■ ■ Easter Monday	19	20	21 ■	22 ■ ■	23 ■	24 ■
25 ■ ■	26 ■	27	28 ■ ■	29 ■	30 ■	

Key

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■ Religious/cultural ■ Awareness and events ■ Public holiday

April is autism awareness month, stress awareness month, bowel cancer awareness month and Parkinson's awareness month.

■ Religious/cultural

2 - Ugadi (new year) *Hindu*
 2 - Ramayana *Hindu*
 3 - Ramadan * begins *Islam*
 10 - Rama Navami *Hindu*
 10 - Palm Sunday *Christian*
 13 - Songkran (Thai new year) *Buddhist*
 14 - Birth of the Khalsa (Vaisakhi) *Hindu and Sikh*
 14 - Maundy Thursday *Christian*
 14 - Tamil new year *Hindu*
 14 - Mahavir Janma Kalyanak *Jain*
 15 - Good Friday *Christian*
 16 - Hanuman Jayanti *Hindu*
 16 - Lazarus Saturday *Orthodox Christian*
 16 - Theravada new year ** *Buddhist*
 16-23 - Passover * *Judaism*
 17 - Easter Sunday *Christian*
 17 - Palm Sunday *Orthodox Christian*
 18 - Easter Monday *Christian*
 18 - Birthday of Guru Tegh Bahadur *Sikh*
 18 - Birthday of Guru Angad Dev *Sikh*
 21 - First day of Ridvan * *Baha'i*
 22 - Holy Friday *Orthodox Christian*
 23 - Saint George's day *Christian*
 24 - Pascha (Easter) *Orthodox Christian*
 25 - Feast of Saint Mark the evangelist *Catholic Christian*
 28 - Laylat al-Qadr ** *Islam*
 28 - Yom HaShoah * *Judaism*
 29 - Ninth day of Ridvan * *Baha'i*
 30 - Saint James the great's day *Orthodox Christian*

■ Awareness and events

1 - Fool's day
 2 - World autism awareness day
 6 - International asexuality day
 7 - World health day
 8 - International Romani day
 18-24 - Multiple sclerosis awareness week
 22 - Earth day
 25 - World malaria day
 26 - Lesbian visibility day
 28 - World day for health and safety at work



Deaf awareness week | 2-8 May

MAY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
						1 ■ ■
2 ■ ■ ■ Early May Bank Holiday	3 ■	4 ■	5 ■	6 ■	7	8 ■
9 ■	10	11	12	13	14 ■	15 ■
16 ■	17 ■	18	19 ■ ■	20	21 ■	22 ■
23 ■	24 ■ ■	25	26 ■	27	28	29 ■
30	31 ■					

Key

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■ Religious/cultural ■ Awareness and events ■ Public holiday

May is action on stroke month, hepatitis awareness month, celiac awareness month and UK national walking month.

■ Religious/cultural

- 1 - Beltane * *Wicca and Pagan*
- 2 - Twelfth day of Ridvan * *Baha'i*
- 2 - Birthday of Guru Arjan Dev *Sikh*
- 3 - Feast of Saints Philip and James *Catholic Christian*
- 3 - Akshaya Tritiya *Hindu and Jain*
- 3 - Eid al-Fitr * *Islam*
- 4 - Yom HaZikaron * *Judaism*
- 5 - Yom Ha'Atzmaut * *Judaism*
- 14 - Feast of Saint Matthias *Catholic Christian*
- 16 - Vesak *Buddhist*
- 19 - Lag BaOmer * *Judaism*
- 23 - Birthday of Guru Amar Das *Sikh*
- 24 - Declaration of the Báb * *Baha'i*
- 26 - Feast of the ascension *Christian*
- 29 - Ascension of Baha'u'llah * *Baha'i*
- 29 - Yom Yerushalayim * *Judaism*
- 31 - Visitation of the Blessed Virgin Mary *Catholic Christian*

■ Awareness and events

- 1 - International family equality day
- 2-8 - Deaf awareness week
- 6-8 - TUC's Black workers' conference
- 8 - World Red Cross and Red Crescent day
- 9-15 - Mental health awareness week
- 15 - International day of families
- 17 - International day against homophobia, transphobia and biphobia
- 19 - Global accessibility awareness day
- 21 - World day for cultural diversity for dialogue and development
- 22 - International day for biological diversity
- 24 - Pansexual visibility day



School diversity week | 20-24 June

JUNE

Mon	Tue	Wed	Thu	Fri	Sat	Sun
		1	2 Spring Bank Holiday	3 Platinum Jubilee Bank Holiday	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Key

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■ Religious/cultural ■ Awareness and events

June is motor neurone disease awareness month, stillbirth and neonatal death awareness month, LGBTQ+ pride month, and Gypsy, Roma and Traveller history month.

■ Religious/cultural

2 - Feast of the ascension *Orthodox Christian*
 5 - Pentecost *Christian*
 5-6 - Shavuot * *Judaism*
 12 - Trinity Sunday *Christian*
 12 - Pentecost *Orthodox Christian*
 16 - The feast of Corpus Christi *Catholic Christian*
 16 - Martyrdom of Guru Arjan Dev *Sikh*
 21 - Litha *Wicca and Pagan*
 24 - Nativity of Saint John the Baptist *Christian*
 24 - Feast of the sacred heart of Jesus *Catholic Christian*
 29 - Feast of Saints Peter and Paul *Christian*

■ Awareness and events

4 - International day of innocent children victims of aggression
 11 - Global wellness day
 12 - World day against child labour
 12 - Race unity day
 13-19 - Men's health week
 15 - World elder abuse awareness day
 18 - Autistic pride day
 19 - Father's day
 20 - World refugee day
 20-24 - School diversity week
 20-26 - Refugee week
 21 - Summer solstice
 22 - UK Windrush day
 30 Jun-1 Jul - TUC's LGBTQ+ conference



LOVE IS LOVE

FIGHTING FOR EQUALITY

JULY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
				1	2	3 ■
4	5 ■	6	7	8 ■	9 ■	10 ■
11	12	13 ■	14 ■	15 ■	16	17
18 ■	19	20	21	22 ■	23 ■	24 ■
25 ■	26	27	28	29	30 ■	31

Key

* Holy day that usually begins in the evening or at sunset of the previous day

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■ Religious/cultural ■ Awareness and events

July is UV safety awareness month, make a difference to children month, international women with alopecia month and group b strep awareness month.

■ Religious/cultural

3 - Feast of the Saint Thomas the Apostle *Christian*

5 - Birthday of Guru Hargobind *Sikh*

8-12 - Hajj * *Islam*

9 - Waqf al Arafa * *Islam*

10 - Martyrdom of the Báb *Bahá'í*

10-13 - Eid al-Adha * *Islam*

13 - Asalha Puja (Dharma day)

Buddhist

13-15 - Obon ** *Buddhist*

15 - Saint Vladimir the great day

Orthodox Christian

22 - Feast of Saint Mary Magdalene

Christian

23 - Birthday of Guru Har Krishan

Sikh

23 - Birthday of Emperor Haile

Selassie *Rastafari*

24 - Pioneer day *Mormon Christian*

25 - Feast of the Saint James the great day *Christian*

30 - Islamic new year * *Islam*

■ Awareness and events

14 - International non-binary people's day

18 - Nelson Mandela international day



AUGUST

Mon	Tue	Wed	Thu	Fri	Sat	Sun
1 ■	2	3	4	5	6 ■	7 ■
8 ■	9 ■	10 ■	11 ■	12 ■	13	14
15 ■	16	17	18	19 ■ ■	20	21
22 ■ ■	23 ■ ■	24 ■	25	26	27	28
29 ■ ■ Summer Bank Holiday	30	31 ■				

Key

* Holy day that usually begins in the evening or at sunset of the previous day

** Date may vary to this because of religious customs

■ Religious/cultural ■ Awareness and events

August is psoriasis awareness month.

■ Religious/cultural

- 1 - Lammas *Christian*
- 1 - Lughnasadh *Wicca and Pagan*
- 1 - Fast in honour of the holy mother of the lord Jesus *Orthodox Christian*
- 6 - Feast of transfiguration *Christian*
- 6 - Transfiguration of the lord *Orthodox Christian*
- 7 - Tish'a B'av * *Judaism*
- 8 - Ashura * *Islam*
- 10 - Islamic new year * *Islam*
- 10 - Feast of Saint Lawrence *Christian*
- 11 - Raksha Bandhan *Hindu*
- 12 - The 15th of Av * *Judaism*
- 15 - Assumption of Mary *Catholic Christian*
- 15 - Dormition of the Theotokos *Orthodox Christian*
- 19 - Krishna Janmashtami ** *Hindu*
- 22 - Feast of the queenship of Mary *Catholic Christian*
- 23 - Paryushana Parvarambha begins ** *Jain*
- 24 - Feast of Saint Bartholomew the Apostle *Christian*
- 29 - Beheading of Saint John the Baptist *Christian*
- 31 - Ganesh Chaturthi *Hindu*
- 31 - Samvatsari *Jain*

■ Awareness and events

- 9 - International day of the world's Indigenous people
- 19 - World humanitarian day
- 22 - International day commemorating the victims of acts of violence based on religion or belief
- 23 - International day for the remembrance of the slave trade and its abolition



UK national inclusion week | 26 Sept-2 Oct

SEPTEMBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
			1	2	3	4
5	6	7	8 ■	9 ■	10 ■	11
12	13	14 ■	15 ■	16	17	18 ■
19	20	21 ■ ■	22	23 ■ ■	24	25
26 ■ ■	27 ■	28 ■	29 ■ ■	30		

Key

* Holy day that usually begins in the evening or at sunset of the previous day

** Date may vary to this because of religious customs

■ Religious/cultural ■ Awareness and events

September is sickle cell awareness month, childhood cancer awareness month, blood cancer awareness month, world Alzheimer's month and urology awareness month.

■ Religious/cultural

8 - Feast of the birth of the virgin Mary *Christian*

8 - Nativity of the Theotokos *Orthodox Christian*

9 - Anant Chaturdashi ** *Hindu*

14 - Feast of the cross *Christian*

21 - Feast of Saint Matthew *Christian*

23 - Mabon *Wicca and Pagan*

26-27 - Rosh Hashanah * *Judaism*

26 Sept-5 Oct - Navaratri ** *Hindu*

27 - Meskel *Ethiopian Orthodox Christian*

28 - Fast of Gedaliah *Judaism*

29 - Feast of Saint Michael and all angels *Christian*

■ Awareness and events

10 - World suicide prevention day

15 - World Afro day's 'big hair assembly'

18 - International equal pay day

21 - World Alzheimer's day

23 - Autumn equinox

23 - Bi visibility day

23 - International day of sign languages

26 Sept-2 Oct - UK national inclusion week

29 - NAHT's Annual Equalities Conference



OCTOBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
					1 ■	2 ■
3 ■	4 ■	5 ■ ■	6 ■	7	8 ■	9 ■
10 ■ ■	11 ■	12	13 ■	14	15 ■	16
17 ■ ■	18 ■ ■	19 ■	20	21 ■	22	23
24 ■	25	26 ■ ■	27 ■	28 ■	29 ■	30 ■
31 ■						

Key

* Holy day that usually begins in the evening or at sunset of the previous day

** Date may vary to this because of religious customs

■ Religious/cultural ■ Awareness and events

October is breast cancer awareness month, down syndrome awareness month, black history month, lupus awareness month, menopause awareness month and global diversity awareness month.

■ Religious/cultural

2 - Feast of the guardian angels
Catholic Christian

4 - Feast of St Francis of Assisi
Christian

4 - Blessing of the animals *Christian*

5 - Yom Kippur * *Judaism*

5 - Dussehra ** *Hindu*

8 - Mawlid al-Nabi * *Islam*

9 - Birthday of Guru Ram Das *Sikh*

10-16 - Sukkot * *Judaism*

17-18 - Shemini Atzeret * *Judaism*

18 - Simchat Torah * *Judaism*

18 - Feast of Saint Luke *Christian*

24 - Diwali ** *Hindu, Sikh and Jain*

24 - Bandi Chhor Divas *Sikh*

26 - Birth of the Báb * *Baha'i*

27 - Birth of Baha'u'llah * *Baha'i*

28 - Feast of Saints Simon and Jude *Christian*

30 - Chhath Puja *Hindu*

31 - All Hallows' Eve *Christian*

31 - Reformation day *Protestant Christian*

■ Awareness and events

1 - Anniversary of the introduction of the Equality Act

1 - International day of older persons

3-9 - Dyslexia awareness week

5 - World teachers' day

6 - World cerebral palsy day

10 - World mental health day

11 - International day of the girl child

11 - National coming out day

13 - World sight day

15 - International day of rural women

17 - International day for the eradication of poverty

18 - Anti-slavery day

18 - World menopause day

19 - International pronouns day

21 - Show Racism the Red Card's wear red day

26 - Intersex awareness day

29 - World stroke day



Movember men's health awareness month | November

NOVEMBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
	1 ■	2 ■	3	4	5	6
7	8 ■ ■	9 ■	10	11 ■	12	13 ■
14 ■	15 ■	16 ■	17 ■	18	19 ■	20 ■ ■
21 ■	22	23	24 ■	25 ■	26 ■	27 ■
28	29 ■	30 ■				

Key

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■ Religious/cultural ■ Awareness and events

November is lung cancer awareness month, pancreatic cancer awareness month, mouth cancer action month, chronic obstructive pulmonary disease awareness month, Movember men's health awareness month and the start of disability history month.

■ Religious/cultural

- 1 - Feast of all the saints *Christian*
- 1 - Samhain * *Wicca and Pagan*
- 2 - All souls' day *Christian*
- 2 - Coronation of Emperor Haile Selassie I *Rastafari*
- 8 - Birthday of Guru Nanak Dev *Sikh*
- 9 - Feast of the dedication of the Archbasilica *Catholic Christian*
- 15 - Nativity fast begins *Orthodox Christian*
- 20 - Feast of Christ the King *Christian*
- 21 - Presentation of the Theotokos *Christian*
- 24 - Martyrdom of Guru Tegh Bahadur *Sikh*
- 26 - Day of the Covenant * *Baha'i*
- 27 - Advent Sunday *Christian*
- 29 - Ascension of Abdu'l-Bahá * *Baha'i*
- 30 - Saint Andrew's day *Christian*

■ Awareness and events

- 8 - Intersex day of solidarity
- 11 - Armistice day
- 13 - World kindness day
- 13 - Remembrance Sunday
- 13-19 - Transgender awareness week
- 13-20 - UK interfaith week
- 14 - World diabetes day
- 16 - International day for tolerance
- 17 Nov-16 Dec - Disability history month
- 19 - International men's day
- 20 - World children's day
- 20 - Transgender day of remembrance
- 25 - International day for the elimination of violence against women



International day of persons with disabilities | 3 December

DECEMBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
			1 ■	2 ■	3 ■ ■	4
5	6	7	8 ■	9	10 ■	11
12	13	14	15	16 ■	17	18 ■
19 ■	20 ■	21 ■ ■	22	23	24 ■	25 ■ Christmas Day
26 ■ ■ ■ Boxing Day	27 ■ Christmas Day (substitute day)	28 ■	29	30 ■	31 ■ ■	

Key

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** Date may vary to this because of religious customs

■ Religious/cultural ■ Awareness and events ■ Public holiday

December is universal month for human rights, AIDS awareness month and Decembeard.

■ Religious/cultural

3 - Gita Jayanti *Hindu*
 8 - Feast of the immaculate conception *Catholic Christian*
 8 - Rohatsu (Bodhi day) *Buddhist*
 16 - Dhanu Sankranti ** *Hindu*
 19-26 - Hanukkah * *Judaism*
 21 - Yule *Wicca and Pagan*
 24 - Christmas eve *Christian*
 25 - Christmas day *Christian*
 25 - Feast of the nativity of our lord *Orthodox Christian*
 26 - Feast of Saint Stephen *Christian*
 26 - Zarathosht diso *Zoroastrian*
 28 - Holy innocents' day *Christian*
 30 - Feast of the holy family *Catholic Christian*
 31 - Watch night *Christian*

■ Awareness and events

1 - World AIDS day
 2 - International day for the abolition of slavery
 3 - International day of persons with disabilities
 10 - Human rights day
 18 - International migrants' day
 20 - International human solidarity day
 21 - Winter solstice
 26 - Boxing day
 31 - New year's eve/hogmanay

At NAHT, we exist to defend and promote the rights of school leaders, so together, we can create a better education system for educationalists and learners alike.

Equality runs through the core of this work.

We strive to create an education system that reflects the diverse communities around us and where everyone feels seen, heard, included and empowered.

As part of our crucial work to be more representative of the communities we serve and empower them to bring about the changes we need to see in society, we are championing three informal member-led networks.

- Leaders for Race Equality
- LGBT+ network
- Disabled Members' Network

If you're a member and would like to know more about or join these groups, email organising@naht.org.uk.



NAHT

15.11-15.12 Millbank Tower | 21-24 Millbank
London | SW1P 4QP

 naht.org.uk

 [@NAHTnews](https://twitter.com/NAHTnews)

 organising@naht.org.uk