



Course Aims

All organisations in England, who work with or provide services for children and young people, have a duty to safeguard and promote their welfare.

In schools, regulations require one member of any recruitment panel to have undertaken Safer Recruitment training.

The purpose of this training is to give employers the information and knowledge to recruit safely.

Objectives

Course objectives are:-

- To give participants an awareness and understanding of offender behaviour.
- To identify the key features of staff recruitment which help deter or prevent the appointment of unsuitable people.
- To consider recruitment policies and practices which minimise opportunities for abuse or ensure its prompt reporting.
- To help participants begin to review their own and their organisations' policies and practices with a view to making them safer and ensure an ongoing culture of vigilance

Additional information

This training looks at best practice that should be adopted when recruiting and selecting adults to work with children and young people. It sets out procedures and strategies to help those involved in the recruitment process to deter, identify and reject applicants who are unsuitable to work with children and young people. It also seeks to strengthen safeguards by helping to deter and prevent abuse, with the aim of creating an environment where concerns can be raised on poor or unsafe practice.

The course is intended to help employers fulfil their responsibility to have in place safe recruitment and selection practice within the wider context of safeguarding children and young people. At least one of our trainers will be fully accredited by the Safer Recruitment Consortium.

It is a requirement that ‘providers ensure that people looking after children are suitable to fulfil the requirements of their role. Providers must have effective systems in place to ensure that practitioners, and any other person who is likely to have regular contact with children are suitable.’ Statutory Framework for the EYFS 3.9.

There are parking facilities at the venue and we are a 5 minute walk from the train station. Food is not provided however there are a number of café’s available in the Town Centre which is a 5 minute walk away. Delegates are welcome to bring their own refreshments/lunch.

Dates of training:

Thursday 29 Sept 2022

Thursday 24 November 2022

Thursday 2 Feb 2023

Thursday 23 March 2023

Wednesday 11 May 2023

Full day sessions are scheduled from 9.00am – 16.30pm and will be delivered at Darby House, Telford unless otherwise advised.

Cost of training:

Schools who buy into T&W HR/Education Safeguarding Services	£150 per person
All other schools including out of area and Early Years providers & Childcare settings	£180 per person

Where non-attendance or cancellation occurs within ten days of the course date, full cost recovery will be charged, without exception.

If you are unable to attend we would encourage you to send a colleague in your place so you will not be charged.

Bookings:

These can be made through our online learning platform (Ollie) which all maintained schools and academies that buy into our payroll service have access to <https://telford.learningpool.com/login/index.php>

If you don't have access then please email hrhelpdesk@telford.gov.uk

For individual school/Trust sessions please contact hrhelpdesk@telford.gov.uk or call 01952 383601.

