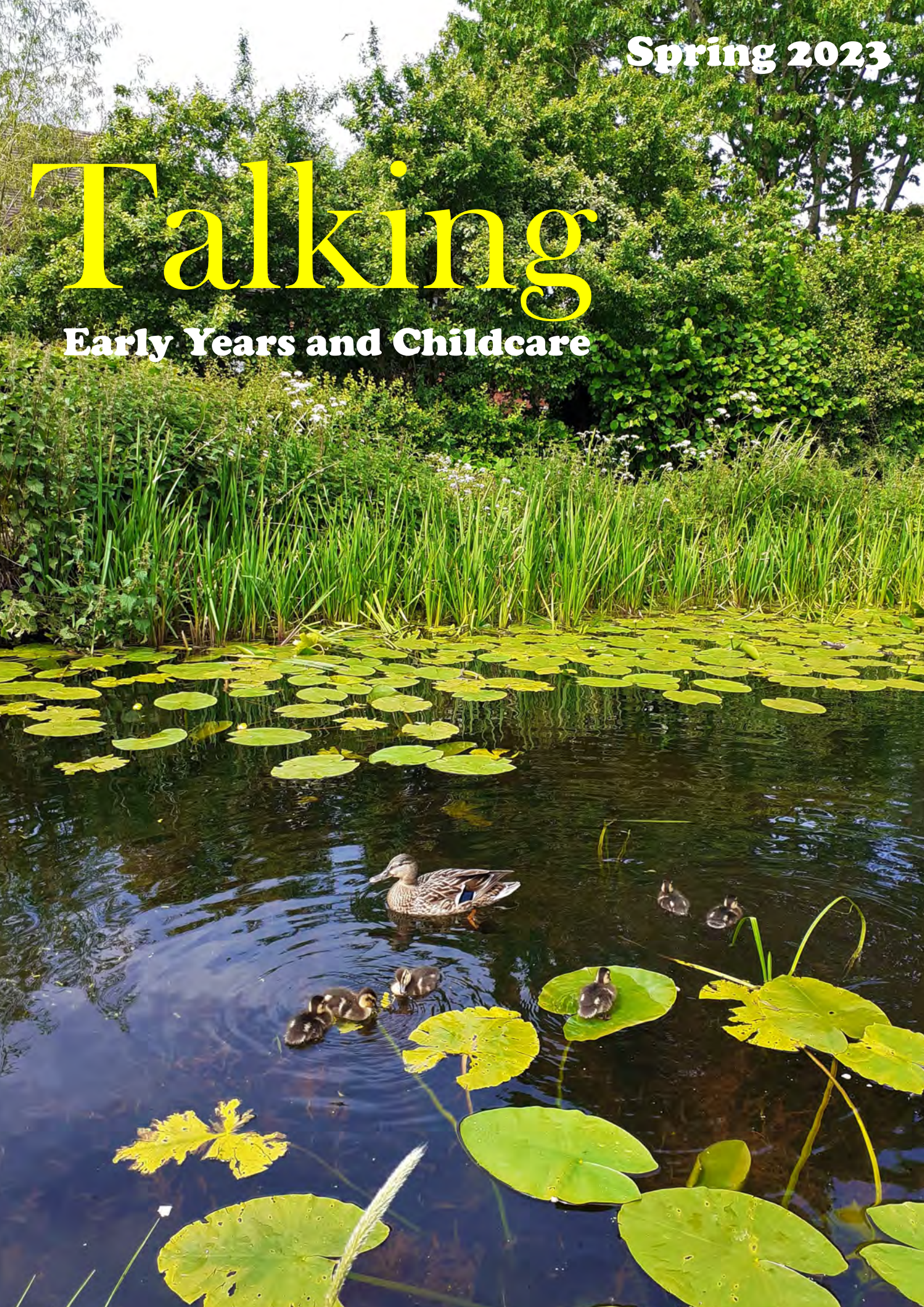
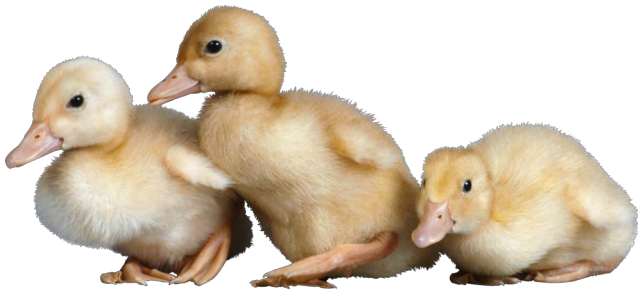


Spring 2023

Talking

Early Years and Childcare





Spring term

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Welcome!

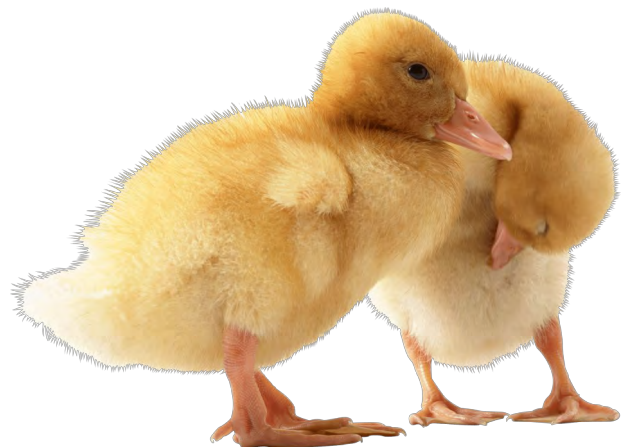
Hello everyone,

Easter is almost upon us, I hope that you will all be able to take a short break during this period. Funding and ratio changes have been hitting the headlines recently, hopefully next term the Department for Education (DfE) will be able to give us more information and detail to share with you.

Again I know that settings have been struggling with recruitment, retention of staff and funding, all of these are raised with the DfE at our monthly meetings, I would like to thank you for your dedication and resilience and for offering provision in such challenging times.

Happy Easter

Lisa and the EY team



Good News!



Congratulations on your recent Ofsted inspections

- *Novostart (Good)*
- *Halesfield Day Nursery (Good)*
 - *Lyndsey Handy (Good)*
 - *Isobel Baker (Good)*
 - *Angela Poulter (Good)*
 - *Leigh Shorters (Good)*
 - *Rachel Butler (Good)*
- *Twiggys Sutton Hill (Good)*
- *Teagues Bridge Pre-School (Good)*
 - *Joanne Cheshire (Good)*



Windmill Primary School



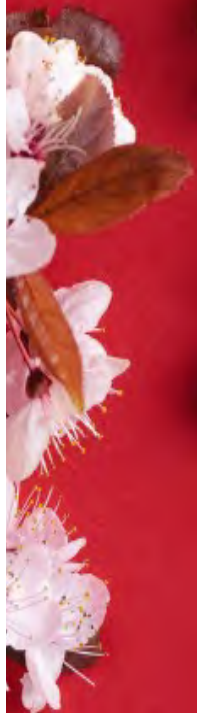
EYFS have been learning about Chinese New Year and even made their own Dragon for their parade.

Did you know?

2023 is the year of the Rabbit

In the run-up to the new year people clean their houses to get rid of dirt, rubbish and unwanted items.

- Also known as Lunar New Year or Spring Festival.
- Celebrations last for 16-days.
- Some CNY celebration activities include; putting up decorations, giving red envelopes and other gifts, firecrackers and fireworks, and watching lion and dragon dances.



Children and staff at Halesfield Day Nursery have started this year off well by going green and helping the community. A small group of children are having a big impact on the area around them by helping tidy up the environment and setting up some new recycling initiatives.

The 'Green Group' have formed and are working through all the accreditation criteria set out by campaigners 'Surfers Against Sewage'. Children are working towards gaining plastic free status for the nursery and making the setting more sustainable. The children have set up a group and have been litter picking out and around the nursery. Children have been sorting the rubbish collected and evaluating what they've found. Using their newfound knowledge they have vowed to minimise the use of single use plastics in nursery and have so far banned plastic straws, balloons and polystyrene cups from being used in nursery.



Helen Childs, Nursery Manager says: "This project has really had an impact on children's views on recycling. Not only have they learnt a lot themselves they have started to educate others on what they can do to help reduce plastic and help the environment. Children have been keen to get involved and have enhanced the recycling systems already in place in nursery by introducing the recycling of cans and a compost heap for food waste. We are so pleased with the enthusiasm the children have shown and the difference they are making. We look forward to seeing what other ideas they come up with next".



Your Stories

Hello everyone!

My name is Gabriella-Jayne (Ella), I have just turned two-years-old. I absolutely love Peppa Pig, Thomas the Tank, looking after my dollies and attending any type of musical class. I am funny, stubborn, bossy, LOUD and determined.



You have probably noticed that I look quite small for my age, it's because I have achondroplasia (Achon for short), this is the most common form of dwarfism.

For many of you, I am probably the only person you have come across with Dwarfism, that's because it is very rare, it happens when a random genetic mutation (at conception) stops the bone cartilage growing as quickly as it should, it affects 1 in 25,000 births. 80% of people born with dwarfism have an average sized parent!

I have an average size torso but shortened arms and legs. I can do everything your children can do but it may just take me a little longer to do so and/or I may need some slight adaptations due to my height. Dwarfism does not affect intelligence or life span.

My mummy and I are trying to raise awareness about achondroplasia as not many people know about the medical issues that can occur. My mummy wants to raise awareness as sometimes society can be cruel towards people with my condition. I am no different just shorter. My mummy does talks to schools, local authorities, and medical professionals, if you would like her to come and talk to you, please email her at laura.wood2@wolverhampton.gov.uk.

If you want to know anything else, please ask my mummy, she likes it when people ask her questions rather than look at me and wonder why I am so small.

Lots of love Ella xx



Click here to donate and help
change a child's life this Christmas

 **newlife**
THE CHARITY FOR DISABLED CHILDREN
Registered Charity Number: 1170125
In England & Wales.



Happy Healthy Active Holidays



Could you provide holiday clubs for children reception to year 11 to stay healthy and active?

The HHAH programme is now accepting applications (and will accept applications on a rolling basis) for the upcoming Easter, Summer and Christmas holidays. You can apply for grant funding to run holiday clubs over the Summer and Christmas school holidays. You can apply for just one holiday term or the whole year as we have grant funding until 2024.

Delivery requirements

Eligibility

Grant funding must be used to provide free holiday provision, including healthy food and enriching activities for children who meet all of the following eligibility criteria:

- Aged 5 to 16 years of age
- Receive benefits-related Free School Meals (FSM)
- Resident of the Borough of Telford and Wrekin

Sessions

Grant recipient will deliver Happy Healthy and Active Holiday Club sessions during Easter, Summer and Christmas school holidays of 2022, in the borough of Telford and Wrekin.

Sessions must run for the equivalent of at least four hours a day, four days a week for one week during the Easter, Summer and Christmas school holidays.

At each session children must receive at least one meal a day (breakfast, lunch or tea) and this meal should meet school food standards. It is expected that the majority of food served by the recipient will be hot, however, it is acknowledged that there will be occasions when this is not possible and that a cold alternative could be used (such as having a picnic during an outing). The Grant Recipient must also offer enrichment activities, which should be inclusive and open to children with additional needs and disabilities.

You can download a copy of the application form from [our Happy Healthy Active page](#) along with further information on the criteria.

Contact the Holiday Activity Hub team for help and advice at holidayactivityhub@telford.gov.uk



HHAF Funding

We are currently working with the Happy Healthy Active Holidays team to increase take up of the offer and help existing providers and groups to look at offering holiday care for the following:

Do you offer childcare to children between the ages of 5-16 during the school holidays?

If you do and these children meet the HHAH criteria you could receive funding for them

Could you offer childcare to children between the ages of 5-16 during the school holidays?

Could this help the sustainability your setting?

Could this expand your offer in your area?

Children with additional needs will also be considered.

Funding is £6.25 per hour per child done in blocks of 4 hours (£25)

If you're interested and need support you can contact holidayactivityhub@telford.gov.uk directly or speak to Stacy and Lisa.

This funding is available until 2024 and it could help you establish a new offer, be a new business opportunity or sustain your existing business.



Do you have a vacant room which could be used for this?
Could you hire a hall near you and start up a group specifically for this offer?
As a school could you offer a school hall and kitchen to an external provider to use?

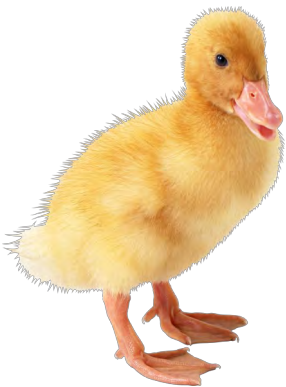


Central Park

We have successfully been awarded 'Millie's Mark', a Quality Mark for nurseries where employees working directly with children are trained in paediatric first aid. This has been awarded by National Day Nurseries Association (NDNA) in association with Department for Education and Millie's Trust.

We have been working hard to achieve this award, which acts as an indicator that we go above and beyond the minimum requirements to keep children safe and minimise risks and accidents. We are delighted that our efforts have been rewarded and that we have achieved this very special award.

Millie's Mark is named after Millie Thompson, who tragically died as a result of choking in a nursery in 2012. Her parents Dan and Joanne Thompson have campaigned for all staff to have paediatric first aid training and having Millie's Mark demonstrates that nurseries have met this. In addition it shows they work hard to keep these crucial skills in the forefront of employees' minds, so they are competent and can apply paediatric first aid in any situation.



Wooden Tops



Outside each of our four classrooms is a fenced off area which provides opportunities to extend on the children's learning in a safe way. The staff and children set up an activity or experience for them to enjoy, with an appropriate balance of creating a calm and comfortable space as well as stimulating their learning. This really appeals to supporting our children who have additional needs.



Play-Days



As part of National Storytelling Week our toddlers went to a local storytelling session at The Hub, a charity organisation run by volunteers. Our babies and older children all went to visit the local library and enjoyed looking at the books and reading stories together.

We like to work with some of our local businesses in Newport to support our learning. This last half term the amazing Wok n Roll cooked us a delicious Chinese feast to help celebrate Chinese New Year.



A previous parent set up her own online wooden toy shop and it's always our first port of call for new toys.

So for the RSPB Big Garden Birdwatch we had to buy the birdwatch bundle to support our learning, it was a real hit with the children!



Road Safety



We're delighted to announce that [Beep Beep! Day](#) is back and will be taking place on Wednesday 26 April 2023.

Beep Beep! Day is a fantastic opportunity to engage with younger children aged 2-7 all about important road safety issues. Brake will provide everyone who signs up with a great printed action pack, once again featuring Aardman's beloved Timmy Time characters, and full of ideas and fun things to do, including:

- Activities
- Stickers
- Postcards
- Certificates
- Posters

[You can sign up here](#) to stay informed everything we're doing for Beep Beep! Day.

Road safety is the perfect topic for activities that can really engage, protect and benefit young children, and Beep Beep! Days are a perfect way to do it. With your help we can reach even more children this year.



Childcare Recruitment Event



We held a Childcare Recruitment Event at Southwater Library on 22nd February. Training providers, local businesses and the Early Years team attended to talk to potential candidates about training and working in Childcare as a career.



Shropshire and Telford Libraries Storycises



What is Storycises?

Storycises has been created by two chartered paediatric physiotherapists, Wendy Joy and Jane Reynolds, with many years of experience between them in the NHS and in private practice. They are seeing increasing numbers of children who are referred to physiotherapy with difficulties with fine and gross motor skills.

It is especially relevant to those children who have asthma, where perhaps they have not been able to meet physical challenges due to periods of illness, or the residual fear and lack of confidence that this condition can cause, not only for the children but for parents too.

We know that there is a link between foundation motor skills and health benefits and that there is a link between poorly developed foundation skills for movement and less participation in organised sports. Clearly it is important for all children especially those with asthma to have good foundation motor skills for life.

How will it work?

Shropshire and Telford Libraries are bringing together the [Storycises](#) methodology with Creative Practitioner and Storyteller and [Sally Tonge](#) to form the Storycises project.

Storycises will combine stories with an exercise programme. Children will be able to act out the stories which will combine with the regular practice of key foundation motor skills to support and enhance further physical activity.

This will build confidence in ability to exercise in both children and parents. With the provision of some advice sheets, the good effects of these sessions can be carried over into the home environment.

To find out more email nicola.siekierski1@nhs.net



Funding



Portal Training

Free Portal training is available on a regular basis via virtual Microsoft Teams sessions.

The next one is **10th May 2023**, during Summer Actuals, so this is the perfect opportunity to refresh your knowledge.

Summer Term Funding Dates

Portal opens for Estimates: 20th—26th March

Portal opens for Actuals: 24th April—4th June

Adjustments: 19th—25th June

As always, please remember to:

- ***Tick present during census (count day is 19th May)***
- ***Tick to confirm when consent for EYPP/30 hour checks has been given, otherwise these children will not be picked up in the batch check***

30 Hour Codes

New codes to use for summer term MUST be valid on **31st March**. If the code is showing as green, but has a start date after 31st March, it cannot be used until next term.

The grace period can only be used where the family have already taken up their 30 hours last term. New starters or an increase to 30 hours for the first time cannot start the new term in grace period.

Please send all enquiries to childcarefunding@telford.gov.uk rather than to individuals, as this ensures the quickest response, and that the team has access to all the information they need to help you.



Safeguarding

***All settings should now be familiar with the new
Threshold Document***



Threshold Guidance 2023

The Threshold guidance is for everyone who works alongside children, young people, their families and carers in Telford. It is how we work together, share information and ensure that children and their families remain our main focus and that we provide effective support to them.

[Read more](#)



1 What is a Safeguarding Partnership?

Each local authority area will have specific safeguarding arrangements in place to ensure that partners are working together to keep children, young people and adults safe. In our area this is known as the Telford and Wrekin Safeguarding Partnership, or TWSP.

2 What do Safeguarding Partnerships do?

The TWSP facilitates safeguarding partners in agreeing ways to co-ordinate their safeguarding services. It acts as a strategic leadership group in supporting and engaging others, and implements local and national learning from serious child safeguarding incidents, Local Child Safeguarding Practice Review (LCSPR) and Safeguarding Adults Reviews (SAR's).

3 Legislation

The Children Act 2004, (as amended by the Children and Social Work Act 2017) required local authorities to set up Local Safeguarding Childrens Boards (LSCB) to allow relevant agencies to work together to safeguard and protect the welfare of children in the area. Following Working Together 2018 the LSCB were replaced with the Safeguarding Partnership.

Similarly for adults, The Care Act 2014 required each local authority to form a Safeguarding Adults Board (SAB) with the same purpose of bringing relevant agencies to work together to safeguard adults in its area. These two boards now sit under a wider Safeguarding Partnership umbrella.

4 Who is in the Safeguarding Partnership

TWSP is made up of three statutory partners - namely Telford & Wrekin Council, the NHS is represented by the Telford & Wrekin Integrated Care System (ICS) and West Mercia Police - as well as a wide range of other partners.

Useful websites:

TWSP www.telfordsafeguardingpartnership.org.uk
Family Connect www.familyconnecttelford.co.uk

5 How do the partners work together?

There are regular meetings between partners to drive forward safeguarding activities and allow scrutiny of each other. Some of the boards are listed below:

- Safeguarding Childrens Board (SCB)
- Safeguarding Adults Board (SAB)
- Community Safety Partnership (CSP)
- Corporate Parenting Strategic Group (CPSG)
- Domestic Abuse Local Partnership Board (DALP)



Telford and Wrekin Safeguarding Partnership (TWSP)

7 What to do if you have a safeguarding concern about an adult or a child.

 **Are you worried about someone?
Don't sit in silence!**

Please contact Family Connect on 01952 385385 or in an emergency call 999.

6 What happens if things go wrong?

When a child or adult has been seriously injured or dies, the Safeguarding Partnership ensures that robust independent reviews are undertaken. The reviews do not function to apportion blame but are to improve safeguarding practices. Learning from any review is made public to allow for transparency and change to take place.

Contacts

Email details:

For all funding enquiries please use:

childcarefunding@telford.gov.uk

For all training/general enquiries please use:

talkingchildcare@telford.gov.uk

For all childminder enquiries please use:

talkingchildminders@telford.gov.uk

SEND request for involvement please use:

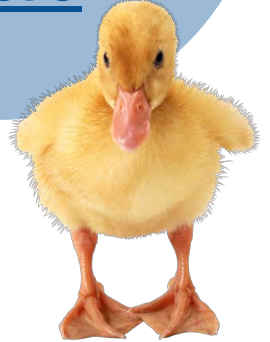
EarlyYearsSENDSupport@telford.gov.uk

Please don't forget the new request for involvement form and the new email address to send these to:

EarlyYearsSENDSupport@telford.gov.uk

You can also access via this link [here](#)

New Schedule
Spring 23 is
now available
[here](#)



Local Offer for Special Educational Needs and Disability

Discover everything you need to know about education, health and care services in your local area for children and young people with SEND 0-25yrs at...

www.telfordsend.org.uk



Managing Poor Performance

Deborah Udakis Consultancy Ltd



Performance management

The poor performance of one individual can have a damaging, ripple effect across the whole team. Other employees may become disengaged and resentful, leading to an increase in absence and staff turnover.

There are difficult parts of a manager's role, chief among them: addressing poor work performance. As uncomfortable as it is to broach the subject of underperformance it's a manager's job to have these difficult yet formative discussions.

Delivered by me in person via Zoom, this workshop is designed to:

- Empower, inspire and motivate you to become a confident, strong and diligent leader
- Strengthen your performance management; and use of professional supervision to build effective teams
- To give you tools to effectively manage and address poor performance
- Raise the quality of education and care through purposeful and professional leadership.



To build a strong team, first we must become a strong leader

New training for Summer 2023

20th June 6:00pm to 9:00pm or 21st June 9:30am to 12:30

10 actions trustee boards need to take to ensure good safeguarding governance

Safeguarding should be a key governance priority for all charities

Ensure your charity has an adequate safeguarding policy, code of conduct and any other safeguarding procedures. Regularly review and update the policy and procedures to ensure they are fit for purpose

Regularly evaluate any safeguarding training provided, ensuring it is current and relevant

Identify possible risks, including risks to your beneficiaries or to anyone else connected to your charity and any emerging risks on the horizon

Review which posts within the charity can and must have a DBS check from the Disclosure and Barring Service

Consider how to improve the safeguarding culture within your charity

Have a risk assessment process in place for posts which do not qualify for a DBS check, but which still have contact with children or adults at risk

Ensure that everyone involved with the charity knows how to recognise, respond to, report and record a safeguarding concern

Periodically review your safeguarding policy and procedures, learning from any serious incident or 'near miss'

Ensure people know how to raise a safeguarding concern

If you work overseas, find out what different checks and due diligence you need to carry out in different geographical areas of operation



CHARITY COMMISSION
FOR ENGLAND AND WALES