

# MULTICULTURAL DEVELOPMENT TEAM

## The Individual and Annual Return Racist Incident Reporting and Recording System (IRIS)

**Tuesday, 17<sup>th</sup> October 2023 (3.00pm – 4.00pm)**

### Target Audience:

Headteachers, senior leaders and staff with responsibility for recording racist incidents in T&W schools (cross phase)



Telford & Wrekin  
**FREE**  
Funded Training

The upgraded IRIS system has been improved to include new enhanced recording for all racist incidents to ensure all information needed can be accurately recorded. Reassuringly, any incidents recorded in previous years has been archived but can be accessed in the event of any investigations/ claims.

Schools will be able to continue to access the system in T&W for free. The enhanced recording has a new feature to allow the uploading of any evidence, taking into account cyber or social media based incidents. Victim & perpetration information can be more accurately recorded as IRIS now has capability for specific gender recording, extended ethnicity codes and postcode recording to ensure schools and the LA have an accurate picture of school specific and local trends. These enhanced features are automatically included within the annual return. This report enables schools & governors to analyse their data and therefore target support in the key identified areas.

IRIS (individual racist incidents and annual return) information is held confidentially within the council and is used to inform council agencies to ensure that the appropriate support is put in place for schools to access. Schools can request support from MDT if they have specific concerns or questions relating to any incidents or IRIS. The free training is available to all school staff responsible for recording incidents on IRIS.

The training course will be held online via Microsoft Teams.

To book a place on this course, please email School Improvement

✉ Email: [cpdschoolimprovement@telford.gov.uk](mailto:cpdschoolimprovement@telford.gov.uk)

☎ Tel: 01952 380861

