



Telford & Wrekin Council Corporate Equality, Diversity and Inclusion Strategy 2022-2026

Telford & Wrekin Council di dwuma de bɔ ban, εhwε na yeyε sie sεdeε εβεγε a borough and our Equality, Diversity and Inclusion Strategy 2022-2026 a eyε papa sεdeε yeawe ahinam so se pεpεεpεye, na nyiyimu nnim na obiara εka ho bi, se obi mpatam ha yeƒa adwumayεfoɔ a wɔɔɔ so se obi a ɔye ɔmafoɔ ne Dwumadie kɔmihiyina.

Wei kyere se yεβεγε adwuma de ahwe se Telford and Wrekin ye asoeε a nyiyimu biara nko so na yεβεγε biribiara a yεβεtumi sεdeε yεβεhyε pεpεεpεye, sononko a obiara ye 'daavesiti' na obiara εka ho bi 'nkuluhyin' wɔn yen borough.

It sets out our proposals for not only fulfilling our legal and ethical duties but also to promote a culture where the diversity of our workforce and our communities is

Deε yeawe ataa so

Yeahunu se wɔn mpatam no, asisie atu atese. Kansere no awe ahinam so εβεko atia na ahyε ne akwannya/pεpεεpεye ho nkuran ama obiara.

Yεn Anisoadehunu

Se Kansere a yeabue yen akwaban mu na yene mpatamfoɔ, ahyehyεseε, apamfoɔ ne nnwumayεfoɔ ye adwuma bom ma yεkyekyere nkuro a eyε mmeaεε papa a yetena na yeyε adwuma – a yen mpanimfoɔ no awe ataa so se wɔbehwe ama pεpεεpεε na wɔatu anammɔn se obiara ani begye ama wɔn ani aka.

Sononko a obiara ye 'daavesiti' ye birbi a yehye homnkuran na yehwe se εβεko so wɔ yen ahyehyεdeε no afanan nyinaa, na obiara a ɔwɔ no nsa aka dwumadie ne mmoa biara a wɔhia.



Yen kwan a yenam so ne dee cho hia pa ara

Yēahye mmeae atitire nnan bi nso a yede yen ani besi so wō mfee nnan a edi yen anim yi, a yede anammōn nhyehyēe a ēbehwe se biribiara bēkō so na ahwe sēdeē ēbeyē nkensensō:

1. Redi yen ahyehyēdeē no ne nkuro anim

Se mpatam mpanimfō a tumi hye yen nsa no, ēho hia se yema temanfō no hunu yen gyinabere ēfa pēpēpēye, sononoko a obiara ye 'daavēsiti' ne se obiara ēka ho bi 'nkuluhyin' ne deē ēse se wōhwe kwan firi yen hō, se obi a yefa adwuma ne dwuma a yedi nyinaa mu. Yēbema saa adeē yi mu ada hō fann na yēahwe se ēho asodie/akontabuo da yen so, na yēahwe gyinaesie biara begyina adanseē so ne nkentensō nsusuho ēso.

2. Yēreboa yen adwumayefō ne mpanimfō a yēayi wōn

Yēpe se yēbeyē adwumawura a yeda nso na yētwe obiara ben yen ne baabi a yema yen ani ku davēsiti ne nkuluhyin wō Dwumadie nyinaa mu. Yēbehwe se yen adwumayefō wō kyefa wō sēdeē nnoōma a ēho hia wō yen Kansere ne nhyehyēe bēkō sōo no mu, na yēaboa na nkōsōo aba sēdeē wōbeyere wō ho wō adwuma mu na adi dwuma sonon ama nniapa a wōwō mpatam ha. Yēbehwe se adwumayefō ne mpanimfō a yēayi wōn no nsa bēka akadeē wōde besua adeē na wōatu mpon mpon na wōaye ahwēyie, anya nimdeē na wōate pēpēpē ne sononko a obiara ye 'davēsiti' ase.

3. Yēresom adwadifō

Wōn a yene wōn di dwuma ne wōn a wōtete borough, wōn a wōye adwuma wō ha ne wōn a wōba beaeē nsrahwe. ēho hia se yēkae se ēsono baabi a obiara firi na obiara wō n'ahiadeē. Yēbeyere yen ho se yēbete yen adwadifō ase, yēayi akwnasideē biara afiri hō na yēahwe se obiara nsa betumi aka kansere no dwumadie biara.

4. Yērehye na yērema sononko a obiara ye ho nkuran wō borough no

Hunu a yēbehunu na yēabo nkaeē ama wōahunu se nkuro ahodoō a ēwōwō Telford and Wrekin na yēma yen gye amammerē ne gyedie ahodoō a ēwō ho hye ho nkuran, yēbehye yen nkuro nkuran se wōnye adwuma mmom, wōnyi biribiara a ēbetumi aye osiakwan no hō na wōmmoā wōn ho wōn ho.

Yede yen ani redi akyire ne amanneēbō

Yede yen ani bēdi yen mmōdenmmō a yēbō wō pēpēpēye ho anisoadehunu no akyi na yēama yen ani aku yen nkōsōo no ho. Afe biara yede mmōnden ne nkōanim a yēanya ho amanneēbō bēto dwa ne deē yēatumi aye no ho tōfabō ne ēho anammōntuo bēto dwa.

Nsem afoforo a deē ēka ho bi ne Pēpēpēye, Sononko a obiara ye 'davēsiti' ne se obiara reka ho bie 'Nkuluhyin' Akwan ne mmoa ho anammōntuo wō

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