

2021/22 Revenue Budget Variations over £50,000				
Description		Budget	Total Variation	Comments
		£	£	
Prosperity & Investment				
BiT	Admin Buildings	1,850,820	111,028	Undeliverable saving, alternative options to be considered but has been stalled due to Covid lockdown.
	Operational Properties	4,907,350	128,371	Additional cleansing required across all sites to maintain Covid safety standards and ongoing Operational property R&M pressures. Cleansing at Ironbridge toilets now funded from COMF.
	Gypsy & Traveller site	115,710	60,535	Illegal encampment incident at Transit site with additional repair and cleaning costs for biohazardous waste. Prior year Invoices received relating to 2019 & 2020 water usage at Lodge road site net of accrual.
	BiT - Income	(3,434,810)	88,705	Fee income slippage of Growth Fund into 22/23.
R&I	PIP Income	(6,793,202)	99,000	Estimated impact of rent reductions as a result of Covid implications. Service area has received some specific requests for rent reductions and will continue to monitor the position.
	Car Park income	(543,180)	157,611	Southwater and Hall Court Car Park reduced income reflecting the Covid lockdown period and gradual return of businesses, retail and customers to centre.
	Granville Depot	83,460	31,833	Ongoing pressure with this site transferred from Neighbourhood Services. Options currently being reviewed to aid mitigation ongoing.
Development Management	Planning fee income	(1,272,935)	(50,000)	Over delivery on Planning application fee income from a buoyant market.
Other under £50k		(48,473)	(28,119)	
Total Prosperity & Investment		(5,135,260)	598,964	
Finance & HR				
Treasury		10,505,199	(3,500,000)	Benefit arising from current low interest rates and strategy to use temporary borrowing at lower than budgeted interest rates.
Revenues	Supplies & Services	311,970	(79,075)	Underspends projected on postage and printing
Payroll	Income	(894,540)	(71,560)	Projected additional income generated from external business, mainly schools
Finance	Employees	1,215,120	(66,664)	Projected staffing underspend from part year vacant posts.
Variations Under £50k		1,638,815	(347,811)	Combination of underspends from part year vacant posts, additional income, bank charges and cash collection. Covid variation relates to overtime for staff undertaking Covid duties and also £28k loss of Court Fees income form April to June.
Total Finance & HR		12,776,564	1 (4,065,110)	

2021/22 Revenue Budget Variations over £50,000				
Description		Budget	Total Variation	Comments
		£	£	
Policy & Governance				
Policy & Development	Employees	851,690	(200,000)	One off underspends from a number of part year vacant posts following the service restructures.
Variations Under £50k		(1,169)	(25,919)	
Total Policy & Governance		850,521	(225,919)	
Children's Safeguarding & Family Support				
CIC Placements		17,389,447	2,156,338	There has been significant pressure on residential placement costs, with a number of existing placements becoming significantly more expensive due to the complexities and challenges being presented. In addition five young people have been placed on remand and with costs of £385 per day, this alone has added £546K to the projected costs for the year. These additional costs have only been partly offset by a number of successful step downs from residential placements during the year.
Post 18 Staying Put & Leaving Care Support		428,208	210,443	The demography of higher cost placements, with a significant number of teenagers approaching adulthood, has contributed to budget pressure in this area.
Health Funding		-400,000	(57,721)	Health representatives now attend the weekly RAMP Panel to discuss new placement costs. They are involved in all discussions where the service considers there to be a requirement for funding linked to health needs. This increased engagement has been helpful and led to contributions from health increasing significantly compared to 2020/21. This increased engagement is to be reinforced by meetings with the CCG to discuss existing placements where the child or young person has health needs.
Staffing - salaries		13,019,787	(445,403)	There have been a number of vacancies during the year, which have contributed to this underspend. Recruitment is proving increasingly challenging for T&W, reflecting the national situation and this is beginning to push up agency costs (see below). Work is underway to address this by ensuring that our recruitment package is competitive for areas of staffing pressure.
Staffing - Agency Costs		160,400	324,147	Agency staff are covering maternity/sickness absence in the service, but also increasingly covering for posts which are proving difficult to recruit to.
Staffing - Family Safeguarding Model		0	452,566	Grant funding will contribute to the costs of the Family Safeguarding initiative which has commenced this year (see matching income below).

2021/22 Revenue Budget Variations over £50,000				
Description	Budget	Total Variation	Comments	
	£	£		
Grant funding drawn down for Family Safeguarding project	0	(452,566)		
Contribution from Reserves	-578,991	(435,942)		
Children with Disabilities	1,198,298	196,971	CV19 has impacted upon the opportunities able to be offered to children with disabilities and this has led to greater pressures on families and increases in the support required. A Direct Payments Officer has recently been appointed and a robust review of current payment levels and the level of balances in fair share accounts will be undertaken to ensure that the personal budgets provided to families are at an appropriate level.	
Children in Care Adoption Allowances	291,400	(47,900)		
Joint Adoption Service	774,417	51,972	External adoption agency fees have led to the forecast overspend. The 2021/22 outturn for this area will also potentially be impacted by the ongoing review of the Adoption Support Fund being undertaken by Shropshire, as this will determine whether the current assumptions for monies claimed but needing to be returned are accurate.	
Under £50k	3,704,638	941,775	Contributors to the variance include legal costs, assessment fees and contributions to property adaptations. Some of the expenditure in this area is offset by contributions from reserves (see above), for example with regard to non staffing cost elements of the family safeguarding project.	
TOTAL	35,987,605	2,894,680		
Independent Review - Staffing	701,610	(105,966)		
Independent Review - Under £50k	193,849	13,781		
Total Children's Safeguarding & Family Support	36,883,064	2,802,495		
Education & Skills				
Specialist Services	1,184,676	(78,111)	There have been underspends on employee costs due to vacancies combined with additional income for educational psychology compared to the budget.	

2021/22 Revenue Budget Variations over £50,000

Description	Budget	Total Variation	Comments
	£	£	
Traded Advisory Service	88,081	5,683	
Home to school transport	2,854,632	644,834	<p>There is an existing pressure in this area which has been exacerbated by a sharp increase in taxi costs from September 2021. There are a number of factors contributing to this. Competition in the local area has reduced. Subsequently the largest local operator increased prices by 20% and in addition the local market for taxi drivers is tight, leading to upward pressure on costs. A number of initiatives are underway to address these issues, including:</p> <ul style="list-style-type: none"> • Work to develop market – given lack of competition and increased costs of transport/taxis. • Seek continued efficiencies by reviewing routes and retendering and moving away from high cost provision. • Increasing the take-up Personal Transport Budgets to encourage alternative transport options (and enabling Dedicated Schools Grant (DSG) to be utilised for high needs pupils). • Significantly increase numbers of young people receiving travel training. • Providing minibus transport rather than taxis where possible and re-tendering of taxi contracts.
Post 16 transport	295,970	174,176	<p>There is an existing pressure in this area, due to a number of post 16 young people with high needs needing individual transport arrangements. As with pre 16 transport this pressure has been supplemented by a sharp increase in taxi costs from September.</p>
Work Ready, Life Ready	530,934	71,849	<p>Education Business Partnership income is currently projected to be lower than budgeted because the usual work experience placements in the Spring weren't able to take place because of CV19 restrictions in place at the time. The service generates income from schools for each placement.</p>
Skills Service Delivery	(109,352)	125,669	<p>There is an existing pressure in this area. The service continues to seek to identify ways to achieve efficiencies, but the impact of CV19 on normal income generating activities has made this more challenging.</p>
Arthog	292,626	357,057	<p>Summer term bookings for Arthog have been fundamentally impacted by restrictions caused by CV19. Since lockdown began in 2020, Arthog's ability to operate has been severely restricted. The financial projections currently assume that from Autumn onwards a more normal pattern of activity is resumed.</p>
Variation under £50K	8,742,161	(73,383)	

2021/22 Revenue Budget Variations over £50,000

Description		Budget	Total Variation	Comments
		£	£	
Total Education & Skills		13,879,728	1,227,774	
Adult Social Care				
Long Term Care Purchasing	Residential/Residential(Dementia) care, Nursing/Nursing (Dementia) care, Homecare, Direct Payments, Shared Lives, Supported Accommodation and Supported Living, Daycare: Spot and Block contracts	57,847,675	4,621,863	Long term block and spot care expenditure pressure currently forecast. There is significant demand for care mainly seen in the amount of care and complexity of care being provided for clients entering the system. In some areas there is also pressure on prices being paid for care. The expectation is for a significant increase in overall costs of care this year. Some of this care provision is funded/contributed from non-Council sources and the impact is an expectation of increased income-see below.
Long Term Care income	Client Contributions	(7,855,930)	(69,594)	Income from clients who pay an assessed contribution towards their care costs
Long Term Care income	Joint Funding CCG contributions	(1,681,218)	(803,523)	Additional funding projected relating to clients who have part of their care funded by the CCG.
Purchasing - Short Term Reablement care (through BCF)	Bed based care and homecare for up to six weeks	3,147,155	3,897,397	Current projected enablement gross spend. This will be partly offset by income from the CCG as part of a risk share agreement and further income, also from the CCG, which relates to specific initiatives and Covid related costs-see below
Income	Recharges to the CCG (Risk Share)	(724,000)	(848,000)	Income from the CCG to meet their liabilities under the BCF Section 75 risk share agreement. This also includes the income expected to cover the costs of care commissioned to facilitate the avoidance of hospital admissions.
Income	Recharges to the CCG (HDP)	0	(1,998,617)	This income covers costs arising from services commissioned by the Local Authority where funding is held by the CCG in relation to the Hospital Discharge Programme
Income	Recharges to the CCG (Other)	0	(668,433)	This income covers costs arising from services commissioned by the Local Authority where funding is held by the CCG or is Commissioned on behalf of the CCG.i.e. Winter Pressures
Short Term Care	Contribution from reserves	0	(393,000)	Use of reserves to offset increased short-term care costs in excess of budget

2021/22 Revenue Budget Variations over £50,000				
Description		Budget	Total Variation	Comments
		£	£	
Operational Teams	Social Worker Salaries	3,189,325	(244,145)	Currently Social Work Teams are underspent due to several vacancies where it has not been possible to recruit. These vacancies have been covered by Agency Staff.
Operational Teams	Social Worker Agency spend	0	1,036,223	Agency spend on Social Workers; some covering vacancies within Social Worker teams and some are to manage increased workload.
Variation under £50K		(5,790,966)	(530,892)	
Total Adult Social Care		48,132,041	3,999,279	
Health and Wellbeing				
Sexual Health Services		0	(253,921)	This is due to reduced service capacity and attendance due to COVID-19 in both the integrated sexual health service and primary care. Activity is starting to increase with additional clinic being delivered to meet an increasing demand.
0-19 Commissioning		0	(223,902)	Additional implementation funding which was awarded to the provider on a non-recurring basis to support new developments to meet the service needs, was not implemented as a result of COVID-19. The service is now fully operating and therefore this work is now progressing.
Stop Smoking Service		7,904	(186,477)	There are vacancies within the team but plans are being progressed to recruit to these posts, which are needed to deliver elements of the Health Inequalities plan. In addition there is an underspend against the prescribing budget as a result of problems with the national supply chain and delivery of service being on-line. Discussions are taking place with the CCG and local medicines management to agree pathways to address this.
NHS Health Check Programme		0	(52,724)	Programme has been suspended again due to Accelerated Covid Vaccination Programme taking precedent.
Library Service		1,392,207	84,240	Full year savings target not yet achieved due to delays in implementation of proposals. and loss of income from Book fines/photocopying due to library closures due to Covid -19.
Health Protection Contribution to Public Health Reserve		(23,020)	(73,384) 832,184	Using Public Health Grant to fund elements of Health Protection Eligibility criteria determining the use of Public Health grant result in the unapplied grant (due to reduced expenditure on eligible services) being carried forward
Variation under £50K		804,785	(122,614)	
Total Health and Wellbeing		2,181,876	3,402	

2021/22 Revenue Budget Variations over £50,000				
Description		Budget	Total Variation	Comments
		£	£	
Neighbourhood & Enforcement Services				
New Roads & Streetworks Act	Various	(503,750)	(96,262)	Underspend arising from part year vacant posts £51k, plus additional income projected over and above income target for NRSWA.
Variations Under £50k		31,225,524	(43,637)	£20k income pressure from Ironbridge Car Parks
Total Neighbourhood & Enforcement Services		30,721,774	(139,899)	
Communities, Customer & Commercial Services				
Leisure	Income	(5,225,405)	723,994	Net shortfall projected against income due to the impact of closures and social distancing restrictions during Q1 as a result of Covid. Service Variations include income pressure from the closure of Newport Pool from December until the end of March for improvements to the pool and grant-funded works to reduce carbon emissions as part of our commitment to tackle climate change
Education Catering	Income - net of food costs	(3,189,085)	459,736	Net impact on School catering based on meal numbers up to October half term, with issues arising due to the numbers of children isolating. This does not account for any charges to schools for UIFSM not taken. The position is expected to remain challenging due to the number of Covid cases in schools.
Commercial catering	Income - net of food costs	(203,990)	180,214	Projected shortfall in income as Café Go and Ice Rink Café closed part year due to Covid plus allowance made for a lower customer capacity once open.
ICT - MFD's	Various	(104,191)	82,561	Shortfall against income from MFD's due to lower printing volumes as a result of home working. This loss assumes that staff return to the office for 2 days a week from the end of July. Corresponding underspends will be held within Service budgets.
ICT - Telephone Recharges	Various	(48,944)	(101,750)	Impact of reduction in VOIP charges.
Oakengates Theatre	Income	(528,510)	208,199	Net loss on income from shows for April to June. Also projects shortfalls anticipated for the rest of the year due to the continued impact of COVID on customer confidence.

2021/22 Revenue Budget Variations over £50,000				
Description		Budget	Total Variation	Comments
		£	£	
Co Operative Council	Income	(50,920)	50,920	Historic £75k private wire saving not able to be delivered, other savings identified to reduce this target to £51k. Proposal is to generate additional savings through delivery of carbon reduction projects funded by the climate change capital budget.
Customer Contact Centre	Employees	720,770	98,257	Not fully achieving the savings target of £104k. This is being covered by additional welfare reform grants beings received by the Benefits team
Housing Benefit Subsidy	Various	(190,000)	385,258	£98k pressure due to lower level of recovery of overpayments. £80k pressure from B & B spend whereby no subsidy can be claimed back and also £785k lost subsidy from Charity landlords where only 60% subsidy can be claimed back.
Housing Benefit/Council Tax Support Team	Supplies & Services	158,388	(67,763)	Projected savings on Print and Postage costs.
Housing Benefit/Council Tax Support Team	Income	(910,075)	(89,461)	Projected additional grants achieved.
Births, Deaths & Marriages	Various	(64,090)	69,326	Projected income shortfalls as a result of reduction in number of ceremonies in the early part of the financial year, however ceremonies are now returning to pre-Covid levels. This income shortfall is offset by reduction in staffing costs.
Community Support Team	Employees	393,380	(72,514)	Vacant Community Support Team Leader posts for 11 months of the year plus 50% funding received from the Happy Healthy Holiday Programme.
Other variations under £50k		12,698,395	67,523	
Total Communities, Customer & Commercial Services		3,455,723	1,994,500	
Housing, Employment & Infrastructure				
Housing	Homelessness B&B gross cost	-	272,071	Homelessness gross cost of £272k estimated for the provision of Bed & Breakfast associated with 'Everyone In' including NRPF (no recourse to public funds) clients, This is an improved position from last year as a result of the anticipated benefit of the Next Steps programme from MHCLG.
	Homelessness B&B - Housing benefit Income	-	(193,900)	Housing benefit income to offset B&B Homelessness clients.
Private Sector Housing	Employees	-	21,987	Agency costs associated with backfilling long term sickness offset with agreed use of COMF.
II&BS	Employees	(50,458)	52,311	PIOHS Capital funding no longer available.to fund post, growth given in 22/23.

2021/22 Revenue Budget Variations over £50,000				
Description		Budget	Total Variation	Comments
		£	£	
Other under £50k		1,898,079	(61,045)	
Total Housing, Employment & Infrastructure		1,847,621	91,424	
Corporate Communications				
Total Corporate Communications		0	0	
Corporate				
Council Wide Items (incl. Covid Funding)		(15,395,956)	(5,178,982)	
Shropshire Pension Fund	Compensation payments/prepayment discount		(477,000)	The benefit/discount received from prepaying the employers pension contribution in April 2020.
Purchase Rebates	Income	(172,500)	172,500	Impact of no dividend from WME in 2021/22.
Staff Miscellaneous	Employees	988,390	(165,730)	Underspend projected against pension charges from Shropshire Pension Fund
Total Corporate		(14,580,066)	(5,649,212)	
Total		131,013,586	637,698	