

Categories / Description - as set out in DFE Guidance	Agreed 2122	Agreed 2223	Agreed 2324	Agreed 2425	Agreed 2526	Proposed 2627	
Statutory and Regulatory							
Human Resources	£67,673	£66,296	£65,806	£65,966	£63,190	£56,263	HR duties, including advice to schools on the management of staff, pay alterations, conditions of service and composition or organisation of staff; Investigations of employees or potential employees, with or without remuneration to work at or for schools under the direct management of the headteacher or governing body; functions related to local government pensions and administration of teachers' pensions in relation to staff working at maintained schools under the direct management of the headteacher or governing body; determination of conditions of service for non-teaching staff; appointment or dismissal of employee functions; consultation costs relating to staffing
Finance & Procurement	£43,266	£42,386	£42,073	£42,175	£40,400	£35,972	Small proportion of the costs of the Finance Manager for Business, Education & Care Finance, the Senior Accountant in the Schools Finance Team to monitor & advise on schools budget management, including action taken to protect the LA's financial position and any other appropriate sections of the Scheme for financing schools. Also compiling CFR returns for DfE on behalf of schools; Incorporating schools balances to LA financial accounts; Maintaining local scheme for financing schools and ensuring schools compliance with contents (e.g. the annual balance control survey). The local authority's procurement team provides policy and strategy updates to schools SBMs, provides advice and guidance or leads procurement on behalf of specific schools, enables access to public sector procurement frameworks and corporate contracts, supports compliant contracting and support and advice on contract management, supports procurement cards, manages the Agresso punch out enabling direct purchase from West Midlands supplies, liaises between West Mercia Energy and schools for accounts set up and cost code queries, supplier set-up on Agresso.
Internal Audit	£56,579	£55,428	£55,018	£55,152	£52,831	£47,040	A proportionate charge of the total audit recharge to the Finance & HR area plus part of finance costs relating to LA monitoring and role in providing information to national government. Carry out internal audit programme for schools on cyclical risk based approach, including on site work, production of reports, agreement and monitoring of recommendations.
Health & Safety	£17,750	£17,389	£17,261	£17,303	£16,574	£14,758	This duty is generally delegated to school governing bodies with schools able to purchase advice from the LA's H&S team as a bought in service. The LA retains a monitoring function for schools H&S as a core duty and there is a small residual budget for this. This funds Asset Management functions around the schools built estate, underpinned by a complete Borough wide data base covering all educational properties. Activities undertaken include: - Project management around maintenance, extensions and new builds to ensure satisfactory delivery to time and budget, - Asbestos management. Surveys, ongoing surveys and management controls. Programmes for removal/containment etc. funded corporately, - Estate management issues including boundary disputes, rights of ways, covenants, registration of title etc., Energy management advice, educational programmes for pupils/staff on energy usage. Covers electric/gas/water, Vetting of contractors, CRB checks, CHAS compliance etc., - Suitability surveys, to assess schools/classrooms against current Educational building bulletin guidelines. - Condition Surveys, maintenance of back log register, ongoing updates, prioritisation of work programmes; - Contractors pre qualification assessment / appraisal; - Safe working documentation for construction work on education sites; - Attending governors meetings to advise on property / building matters as requested; - General property advice and site visits as required; - Campus management support for shared sites e.g. Abraham Darby; - Disability access assessments. - Management of disability panel. Allocation of funding; - Capital budget monitoring, maintenance of P2 property data base including budget controls, allocation of funding etc.
Asset Management	£184,160	£180,412	£179,079	£179,515	£171,959	£153,110	
Monitoring national curriculum assessments	£20,224	£19,813	£19,666	£19,714	£18,884	£7,000	Local authorities have a statutory responsibility to monitor the administration of KS2 national curriculum tests for 10% of their schools. The legal basis for this activity is set out in The Education (National Curriculum) (Key Stage 2 Assessment Arrangements) (England) Order 2003 (as amended). Legal services that are provided directly to individual schools are charged via SLA/hourly rates to schools, so no legitimate charge to ESG. Legal advice with regard to admissions appeals etc is included in the existing Admissions top-slice and so is also not charged. The small residual sum remaining relates to legal advice concerning school matters that is provided to internal LA officers and so is not charged to schools.
Legal services	£8,898	£8,717	£8,653	£8,674	£8,309	£7,398	
Total	£398,552	£390,440	£387,557	£388,500	£372,148	£321,541	
Central Support services - music & outdoor education	£0	£0	£0	£0	£0	£0	These services are non statutory. Additional financial support to assist deprived pupils to access Arthog is provided by T&W.
Premature retirement costs	£0	£0	£0	£0	£0	£0	These services are non statutory. Unlike other local authorities, T&W has never top-sliced DSG to pay for school staff premature retirement costs. The annual cost of this to the authority is £1.3m per annum.
Total	£398,552	£390,440	£387,557	£388,500	£372,148	£321,541	

Rate per pupil 2021/22 to 2025/26 and proposed for 2026/27 £26.95 £26.95 £26.95 £26.95 £30.99 £30.67

Number of pupils 14,801 14,488 14,381 14,416 12,009 10,483

All of the services for which funding is requested are statutory services. This means that they cannot be traded as the LA would have to provide them to all schools whether or not the school agreed to an SLA. If the Forum didn't agree any funding for a service, then the LA would still be obliged to provide it. In these circumstances, the LA would appeal to the Secretary of State for Education, in accordance with the Schools and Early Years finance regulations, to allow the minimum sum required to be retained.